



FREQUENTLY ASKED QUESTIONS

What is a PEO?

Professional Employer Organizations (PEOs) enter into a co-employer relationship with clients, allowing them to share and manage many employer-related liabilities and responsibilities. Clients outsource their human resources to a PEO and maintain control of their companies, while the PEO provides human resources services, employee benefits, payroll administration and workers' compensation.

What is co-employment?

Co-employment is the contractual arrangement between the client and DynamicHR that allows DynamicHR to provide a full range of services, and to transfer or share many employer liabilities. Each party is responsible for certain employment obligations, and each party shares responsibility for other employment obligations. Workers become employees of two employers; the client retains supervision for production or delivery of service, and DynamicHR assumes responsibility for human resources and personnel services.

Who is DynamicHR?

DynamicHR is one of the nation's premier PEOs. We have been providing outsourced human resources services to small and medium-sized businesses since 2002, and are currently servicing clients in over 45 states.

How can DynamicHR fit into your organization?

By delegating many of your employer-related responsibilities to DynamicHR, you are able to focus on business aspects that are important to you. You'll be able to utilize our services to better help drive your revenue, protect your profits, minimize your employer risks, and help control your employer-related expenses.

I don't want to give up control of my company. How involved is DynamicHR?

You'll find that you actually gain more control over your business when you become a DynamicHR client because you're freed from administrative issues and details. This allows you to focus on growing your business and becoming more profitable while accessing quality employee benefits that motivate and increase employee loyalty.

I've used PEO services before and found very little support. How is DynamicHR different?

With DynamicHR, you will receive consistent, accurate answers to your questions and timely information from our experienced staff in the manner that best fits your needs. We pride ourselves on personal attention given to each client. You and your employees will also have online access to all your information at any time.

Why do I need DynamicHR?

You may not have the time or the experience to become a human resources expert. DynamicHR can help you manage your human resources, become more strategic and systematic about the success of your company, and realize greater efficiency and productivity. DynamicHR can help you move your company to the next level.